

POLO QUEEN INDUSTRIAL AND FINTECH LIMITED

Regd. Off : 303/4/5, A to Z Industrial Premises, G. K. Marg, Lower Parel (W),
Mumbai - 400013 (India)

CIN NO. L72200MH1984PLC094539

24th August, 2016

To
The Head- Listing & Compliance
Metropolitan Stock Exchange of India Ltd (MSEI)
Vibgyor Towers, 4th Floor,
Plot No.C-62, G- Block,
Opp. Trident Hotel,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400098

To
The Calcutta Stock Exchange Ltd
7, Lyons Range
Kolkata 700001

Subject: Notice of 32nd Annual General Meeting

Dear Sir/Madam,

Please find enclosed the Notice of 32nd Annual General Meeting of the Company to be held on Monday, September 19, 2016 at the National Sports Club of India, Prince Hall, Lala Lajpatrai Marg, Worli, Mumbai- 400018 at 4.00 p.m.

Pursuant to provisions of Section 108 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014, as amended and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide its members facility to exercise their right to vote on resolutions proposed to be passed at the Annual General Meeting (“AGM”) of the Company by electronic means. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM (remote e-voting) will be provided by Central Depository Services (India) Limited (CDSL).

The e-voting period commences on Friday, September 16, 2016 (9.00 a.m.) and ends on Sunday, September 18, 2016 (5.00 p.m.). The cut-off date for the purpose of remote e-voting and voting at the meeting is Monday, September 12, 2016.

Thanking you,

Yours Faithfully,

For Polo Queen Industrial and Fintech Limited

Namrata
Namrata Vanamala
Company Secretary



Encl.: As Above

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POLO QUEEN INDUSTRIAL AND FINTECH LIMITED

NOTICE is hereby given that the Thirty Second Annual General Meeting of the Shareholders of Polo Queen Industrial and Fintech Limited will be held at The National Sports Club of India, Prince Hall, Lala Lajpatrai Marg, Worli, Mumbai- 400018 on Monday 19th September, 2016 at 4.00 p.m. to transact the following business:

ORDINARY BUSINESS :

1. To receive, consider and adopt the Balance Sheet as at 31st March, 2016 and the Profit and Loss Account for the year ended on that date and the reports of the Directors and Auditors thereon.
2. To appoint a Director in place of Mr. Rahul Kumar Sanghai (holding DIN 00181745), who retires by rotation and being eligible, offers himself for re-appointment.
3. To appoint a Director in place of Mr. Udit P. Sanghai (holding DIN 06725206), who retires by rotation and being eligible, offers himself for re-appointment.
4. To appoint Statutory Auditors and to fix their remuneration and for the purpose to consider and, if thought fit, to pass with or without modification, the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, the Company hereby ratifies the appointment of M/s. N.K. Jalan & Co., Chartered Accountants (Registration No. 104019W) as Statutory Auditors of the Company to hold office from the conclusion of this Annual General Meeting until the conclusion of the next Annual General Meeting of the Company to be held in the year 2017 to examine and audit the accounts of the Company for the financial year 2016-2017, the appointment being made at the 30th Annual General Meeting of the Company held on 30th September, 2014, for a period upto conclusion of the 33rd Annual General Meeting at such remuneration as may be mutually agreed between the Board of Directors of the Company and the Statutory Auditors."

SPECIAL BUSINESS :

5. To consider and if thought fit to pass with or without modifications the following Resolution as an Ordinary Resolution:

"RESOLVED that pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed thereunder, including any statutory modifications or re-enactment thereof, read with Schedule IV of the Companies Act, 2013 and Regulation 16(b) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Ms. Shobita Kadan (holding DIN 07480597), who was appointed pursuant to Article 82 of the Articles of Association of the Company and Section 161 of the Companies Act, 2013, as an Additional Director of the Company with effect from March 30, 2016 to hold office upto the date of ensuing Annual General Meeting and who has given a declaration of independence under Section 149(6) of the Companies Act, 2013, and in respect of whom the Company has received a notice from a member under Section 160 of the Companies Act, 2013, proposing her candidature for the office of Director of the Company, be and is hereby appointed as an Independent Director of the Company for a term of five consecutive years and shall not be liable to retire by rotation."

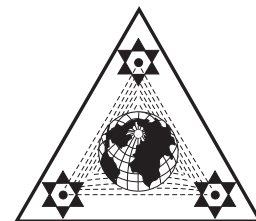
6. To consider and if thought fit to pass with or without modifications the following Resolution as a Special Resolution:

"RESOLVED that pursuant to the provisions of Sections 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modifications or re-enactment thereof for the time being in force), read with Schedule V to the Companies Act, 2013, the consent of the Company, be and is hereby accorded to the appointment of Mr. Udit P. Sanghai (holding DIN 06725206), as a Whole-time Director of the Company, retiring by rotation with the designation "Executive Director & CFO" for a period of 3 years effective from January 1, 2017, on the remuneration and upon the terms and

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conditions set out in the Explanatory Statement relating to this resolution with liberty and powers to the Board of Directors to alter and vary the terms and conditions and remuneration in such manner as the Board of Directors may deem fit and as is acceptable to Mr. Udit P. Sanghai within the limits specified in the Act, including any statutory amendment, modifications or re-enactment thereof.”

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as it may, in its absolute discretion deem necessary, proper, expedient or incidental thereto for the purpose of giving effect to this resolution.”

7. To consider and if thought fit to pass with or without modifications the following Resolution as a Special Resolution:

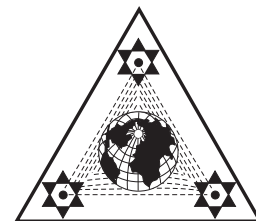
“RESOLVED that pursuant to the provisions of Sections 196, 197 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modifications or re-enactment thereof for the time

being in force), read with Schedule V to the Companies Act, 2013, the consent of the Company, be and is hereby accorded to the appointment of Mr. Umesh Agarwal (holding DIN 00231799), as a Whole-time Director of the Company, retiring by rotation with the designation “Executive Director” for a period of 3 years effective from April 1, 2017, on the remuneration and upon the terms and conditions set out in the Explanatory Statement relating to this resolution with liberty and powers to the Board of Directors to alter and vary the terms and conditions and remuneration in such manner as the Board of Directors may deem fit and as is acceptable to Mr. Umesh Agarwal within the limits specified in the Act, including any statutory amendment, modifications or re-enactment thereof.”

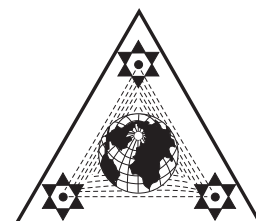
"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as it may, in its absolute discretion deem necessary, proper, expedient or incidental thereto for the purpose of giving effect to this resolution.”

Place : Mumbai
Date : 8th August, 2016

By Order of the Board of Directors
(NAMRATA VANAMALA)
COMPANY SECRETARY

**NOTES FOR SHAREHOLDERS' ATTENTION :**

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. The instrument of Proxy in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. A Proxy form is sent herewith. Proxies submitted on behalf of the Companies, societies, etc., must be supported by an appropriate resolution/authority, as applicable.
2. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, which sets out details relating to the Special Business at the meeting, is annexed hereto.
3. Pursuant to Regulations 26(4) and 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard – 2 on “General Meetings”, the particulars of Directors proposed to be appointed/re-appointed at the Meeting, are annexed to the Notice.
4. The Register of Members and Share Transfer Books of the Company will remain closed from 16/09/2016 to 19/09/2016 (both days inclusive).
5. Members are requested to notify immediately any change of address;
 - (i) To their Depository Participants (DPs) in respect of their electronic share accounts, and
 - (ii) To the Company's Registrar & Share Transfer Agents, M/s Satellite Corporate Services Private Limited (R&TA), B-302, Sony Apartment, Opp. St Jude High School, Off Andheri Kurla Road, Jarimari, Sakinaka, Mumbai 400 072, in respect of their physical share folios, if any, quoting their folio numbers.
6. Members holding shares in physical form may avail themselves of the facility of nomination in terms of Section 72 of the Companies Act, 2013 by nominating in the prescribed form a person to whom their shares in the Company shall vest in the event of their death. The prescribed form can be obtained either from the website of the Company at www.poloqueen.com or from the Registrar & Share Transfer Agents at their aforesaid addresses.
7. Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their dematerialized accounts. Members holding shares in physical form can submit their PAN details to the Company along with the proof thereof.
8. The Notice of AGM, Annual Report and Attendance Slip are being sent in electronic mode to Members whose email IDs are registered with the Company or the Depository Participants, unless the Members have registered their request for a hard copy of the same. Physical copy of the Notice of AGM, Annual Report and Attendance Slip are being sent to those Members who have not registered their e-mail IDs with the Company or Depository Participants. Members who have received the Notice of AGM, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the registration counter to attend the AGM.
9. Members intending to require information about the financial Accounts, to be explained at the Meeting are requested to inform the Company at least a week in advance of their intention to do so, so that the papers relating thereto may be made available.
10. Members/proxies should bring the attendance slip duly filled in for attending the Meeting.
11. Members are requested to bring their copy of the Annual report to the Meeting.
12. In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of Companies (Management and Administration) Rules, 2014 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide e-voting facility to the shareholders, to enable them to cast their vote electronically. The Company has engaged services of Central Depository Services (India) Limited (“CDSL”) for providing e-voting facility to Members. The facility for voting through Ballot Paper shall be made available at the AGM and the Members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the



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meeting through ballot paper. The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.

Process for e-voting:

The instructions for shareholders voting electronically are as under:

In case of shareholders receiving e-mail:

- (i) The voting period begins on 16th September, 2016 and ends on 18th September, 2016. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 12th September, 2016 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The shareholders should log on to the e-voting website www.evotingindia.com

(iii) Click on Shareholders.

(iv) Now Enter your User ID

- For CDSL: 16 digits beneficiary ID,
- For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
- Members holding shares in Physical Form should enter Folio Number registered with the Company.

(v) Next enter the Image Verification as displayed and Click on Login.

(vi) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

(vii) If you are a first time user follow the steps given below:

	For Members holding shares in Demat form and Physical Form
PAN*	<p>Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field. In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iv).

(viii) After entering these details appropriately, click on "SUBMIT" tab.

(ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login

password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take

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- utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant Company Name i.e. "Polo Queen Industrial and Fintech Limited" on which you choose to vote.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xvii) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- (xix) Note for Non – Individual Shareholders and Custodians
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- In case of members receiving the physical copy:**
- (i) Please follow all steps from Sl. No. (i) to Sl. No. (xix) above to cast vote.
- (ii) The voting period begins on 16th September, 2016 and ends on 18th September, 2016. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 12th September, 2016 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (iii) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com
13. Mrs. Grishma Khandwala, Practicing Company Secretary, (Membership No. 6515) has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
14. The Scrutinizer shall after the conclusion of voting at the general meeting, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than two days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman, who shall countersign the same and declare the result of the voting forthwith.
15. The Results declared alongwith the Scrutinizer's report shall be placed on the website of CDSL immediately after the declaration of result by the Chairman. The result shall also be immediately forwarded to CSE Limited and Metropolitan Stock Exchange of India Ltd. where the shares of the Company are listed.

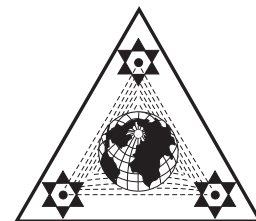
Place : Mumbai
Date : 8th August, 2016

By Order of the Board of Directors
(NAMRATA VANAMALA)
COMPANY SECRETARY

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EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

Item No.5

Ms. Shobita Kadan is a marketing professional with over 15 years experience in the field. She is a qualified B.A. (Economics and Political Science), P. G Diploma in Public Relations and has also done Masters in Global Marketing Communication and Advertising from Emerson College, Boston.

In terms of Section 149 and other applicable provisions of the Companies Act, 2013, Ms. Shobita Kadan being eligible and offering herself for appointment, is proposed to be appointed as an Independent Director for a term of five consecutive years. A notice has been received from a member of the Company along with the requisite deposit signifying his intention to propose Ms. Shobita Kadan as a candidate for the office of Independent Director of the Company.

Keeping in view the experience and expertise of Ms. Shobita Kadan, the Board of Directors considers it desirable that the Company should avail of her services and accordingly recommends the Resolution set out in Item No. 5 for the approval of the Members.

Further the Board of Directors of the Company are of the opinion that Ms. Shobita Kadan fulfils the conditions specified in the Companies Act, 2013 and Rules made thereunder, for being appointed as an Independent Director and Ms. Shobita Kadan is Independent of the management.

Apart from Ms. Shobita Kadan, none of the Directors or Key Managerial Personnel of the Company and their relatives is concerned or interested in the resolution.

1. Term of Office :

Name	Designation	Period
Mr. Udit P. Sanghai	Wholetime Director	1st January, 2017 to 31st December, 2019
Mr. Umesh Agarwal	Wholetime Director	1st April, 2017 to 31st March, 2020

2. Remuneration:

a) Salary

Name	Salary
Mr. Udit P. Sanghai	50,000 p.m. to 1,00,000/- p.m.
Mr. Umesh Agarwal	70,000 p.m. to 1,20,000/- p.m.

Item No. 6 & 7

The Board of Directors at their meeting held on 1st January, 2014 has, subject to the approval of the Members, approved the re-appointment of Mr. Udit P. Sanghai as a Wholetime Director for a period of 3 years i.e. from 1st January, 2014 to 31st December, 2016 and at their meeting held on 29th March, 2014, approved the re-appointment and terms of remuneration of Mr. Umesh Agarwal as Wholetime Director for a further period of 3 years with effect from 1st April, 2014 to 31st March 2017 and the shareholders has approved their appointment at the 30th Annual General Meeting of the Company. At the Meeting of Board of Directors of the Company held on 19th August, 2014, Mr. Udit P. Sanghai was also appointed as the Chief Financial Officer of the Company.

As the tenure of appointment of Mr. Udit P. Sanghai is expiring on 31st December, 2016 and of Mr. Umesh Agarwal on 31st March, 2017, it is now proposed to re-appoint them as whole time Directors for a period of 3 years commencing from 1st January, 2017 and 1st April, 2017 respectively, subject to the approval of the Members.

Mr. Udit P. Sanghai and Mr. Umesh Agarwal, Wholetime Directors, subject to the supervision and control of Board of Directors, shall carry out such duties and perform such other functions and services as shall, from time to time, be assigned/entrusted to them by the Board of Directors.

Mr. Udit P. Sanghai and Mr. Umesh Agarwal shall be liable to retire by rotation and such retirement and re-appointment at the Annual General Meeting of the Company during the tenure of their office as Wholetime Director shall not constitute cessation of office as Wholetime Director.

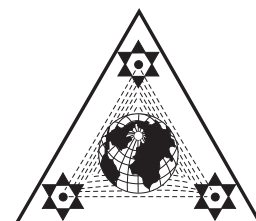
The appointment/re-appointment of the whole time Directors will be on the following terms and conditions:

The annual revision of salary in the above range, provided the same is within the limits specified under Schedule V to the Companies Act, 2013, will be subject to the approval of the Board of Directors of the Company.

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b) Perquisites

- Reimbursement of entertainment expenses in the course of business of the Company.
- Free use of Company's car along with driver, running and maintenance expenses.
- Telephones, telefax and other Communication facilities at residence.
- Subject to statutory ceiling, the Wholetime Directors may be given any other allowances, perquisites, benefits and facilities as the Board of Directors from time to time may decide.

The salary mentioned above will be inclusive of the perquisites/allowances valued as per Income tax Rules, wherever applicable and in the absence of any such rules, shall be valued at actual cost, subject to a limit of 25% of salary as per a) above.

c) Other Perquisites

- Company's contribution to Provident Fund, Superannuation Fund/ Annuity Fund to the extent these are singly or put together are not taxable under the Income Tax Act, 1961 (43 of 1961);
- Gratuity at the rate half a month's salary for each completed year of services; and
- Encashment of leave at the end of the tenure.

The other perquisites mentioned at c) above shall not be included in the computation of perquisites for the purpose of ceiling on remuneration.

The terms and conditions of the said appointment may be altered and varied from time to time by the Board of Directors as it may, in its discretion, deem fit within the maximum amount payable to Mr. Udit P. Sanghai and Mr. Umesh Agarwal, Wholetime Directors, in accordance with the provisions of the Companies Act, 2013 or any

amendments made therein.

MINIMUM REMUNERATION :

In the absence / inadequacy of profits in any financial year Mr. Udit P. Sanghai and Mr. Umesh Agarwal, Wholetime Directors may be paid aforesaid remuneration by way of salary, perquisites and other allowances as minimum remuneration subject to the limits specified in para A of Section II of part of Schedule V to Companies Act, 2103. The perquisites mentioned in para 2 c) of this statement shall not be included in the computation of the ceiling on minimum remuneration.

In the absence / inadequacy of profits in any financial year, the Company has to pay to the Directors remuneration within the ceiling limit prescribed in Schedule V to the Companies Act, 2013. Therefore approval of the Shareholders is sought for payment of remuneration to Wholetime Directors not exceeding the limits specified in para A of Section II of Part II of Schedule V to the Companies Act, 2013.

Information pursuant to clause (iv) of the second proviso to Section II, Part II of Schedule V to the Companies Act, 2013 is furnished hereunder.

I. GENERAL INFORMATION

Nature of Industry

FMCG, Minerals & Textiles

Commencement of commercial production

The Company has carried out trading activity since 2009

Financial performance based on given indicators

The financial performance of the Company as reflected by total income, profit, earning per share for the financial year ended 31st March, 2016 is as under:-

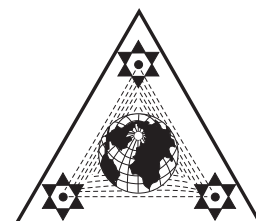
(Rs. in Lakhs)

Particulars	Year Ended 31.03.2016
Sales and other Income	8354.90
Profit / (Loss) before Interest and Depreciation	225.99
Less Interest	126.56
Profit/ (Loss) before Depreciation	99.43
Less/Add : Depreciation	15.08
Profit/ (Loss) Before Taxation	84.35
Less : Provision for Taxation (net)	30.50
Less : Tax Adjustment relating to prior years	---
Add : Deferred Tax	(2.89)
Net Profit/ (Loss) after Tax	50.95

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Foreign investments or collaboration - Nil

Information about the appointees

Nature of Information	Mr. Udit P. Sanghai	Mr. Umesh Agarwal
Background details	Post Graduation in Investment Management	Graduation in Engineering
Past Remuneration	Year Rs.	Year Rs.
	2013-14 50,000 p.m.	2013-14 50,000 p.m.
	2014-15 50,000 p.m.	2014-15 60,000 p.m.
	2015-16 50,000 p.m.	2015-16 70,000 p.m.
Job profile and suitability	Handling Sales Promotion and Marketing of FMCG Products	Expertise in Global Trade of Minerals & Carbon Products, Logistics and Marketing
Remuneration proposed	As mentioned in the Explanatory Statement Under Section 102 of the Companies Act, 2013	
Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person	The remuneration proposed takes into consideration nature and size of business operations; the qualifications, experience and contribution of appointees to continued operations of the Company in difficult times; present trends and norms observed in the business environment for payment of managerial remuneration by companies of comparable size and nature of business. The proposed remuneration is recommended by the Nomination and Remuneration Committee and approved by the Board of Directors. The remuneration proposed at present has only been marginally increased to take into consideration inflation in view of inadequate profits of the Company.	
Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any.	Do not have any pecuniary relationship with the Company except as remuneration drawn as Wholtime Director and as a shareholder to the extent of their respective shareholdings in the Company.	

Other Information

Reasons of loss or inadequate profits	Payment of Consultation fee to Technical Consultants for new Projects under implementation namely IT related and Pharmaceutical.
Steps taken proposed to be taken for improvement	The Company has embarked on an expansion program for business in domestic market and has also diversified the product range.
Expected increase in productivity and profits in measurable terms.	Company has recorded a turnover of Rs. 8354.90 lacs during FY 2015-16. Barring unforeseen circumstances, with the expansion program and product diversification, it is expected that the sales volume will increase. With the reduction in operating costs and finance costs the margins too are expected to show improvement.

The terms and conditions governing the appointment or re-appointment and remuneration payable to Mr. Udit P. Sanghai and Mr. Umesh Agarwal are available for inspection at the Registered Office of the Company between 10.00 a.m. and 12.30 p.m. on all working days upto and including the day of the meeting.

The above may be treated as abstract pursuant to Section 190 of the Companies Act, 2013.

None of the Directors of the Company is, in any way, concerned or interested in these resolutions.

The Directors recommend the resolution for approval of the Members.

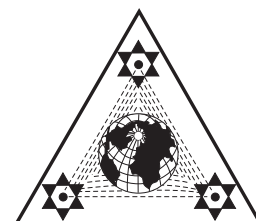
Place : Mumbai
Date : 8th August, 2016

By Order of the Board of Directors
(NAMRATA VANAMALA)
COMPANY SECRETARY

DIRECTORS REPORT



32nd ANNUAL REPORT



POLO QUEEN INDUSTRIAL AND FINTECH LIMITED

Details of Directors seeking Appointment/Re-appointment at the Annual General meeting. (Pursuant to the SEBI Listing Regulations and Secretarial Standard-2 on "General Meetings")

1.	Name of Director	Mr. Rahul Kumar Sanghai	Mr. Udit P. Sanghai	Mr. Umesh Agarwal	Ms. Shobita Kadan
2.	Director Identification Number (DIN)	00181745	06725206	00231799	07480597
3.	Date of Birth	26.11.1973	23.07.1991	13.10.1953	08.06.1978
4.	Date of Appointment	19/08/2000	01/01/2014	27/09/1993	30.03.2016
5.	Experience in specific areas	More than 20 years experience in Textile & Chemical Industry	Handling sales promotion and Marketing of FMCG Products	Expertise in Global Trade of Minerals & Carbon Products, Logistics & Marketing	More than 15 Years experience in Marketing Field
6.	Qualifications	B.com	Post Graduation in Investment Management	Graduation in Engineering	B.A. (Economics and Political Science), P. G Diploma in Public Relations and Masters in Global Marketing Communication and Advertising
7.	Directorship in Other Companies	Paramount Minerals & Chem. Ltd. Bow Balaleshwar Minings Pvt. Ltd. Aajiwan Industries Ltd. Balaji Prints. Ltd. Polo Queen Solutions Ltd. Polo Queen Pharma Trade Industry Ltd. Polo Queen Capital Ltd.	Polo Queen Solutions Ltd. Polo Queen Pharma Trade Industry Ltd. Polo Queen Capital Ltd.	Aajiwan Ind. Ltd. Arjay Apparel Ind. Ltd. Someshwara Ind. & Exports Ltd. Bow Balaleshwar Minings Pvt. Ltd. Balaji Prints. Ltd. R.J. Knitwears Ltd. RMG Polyvinyl India Ltd. Sri Vishvanath Enterprises Ltd. Gyaneshwar Infrastructure Pvt. Ltd.	---
8.	Memberships/ Chairmanships of Audit and Stakeholders' Relationship committees across Public Companies	1	1	---	---
9.	Shareholding in the Company (No. of shares)	3632025	4190250	50	---

POLO QUEEN INDUSTRIAL AND FINTECH LIMITED

Regd. Office : 303-305 A to Z Industrial Estate, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400013.
CIN :- L72200MH1984PLC094539

ATTENDANCE SLIP

To be handed over at the entrance of the Meeting Hall

Name of the attending Member (In Block Letters)	Member's Folio No. _____
	DP ID No. _____
	Client ID No. _____
Name of the Proxy (In Block Letters) (to be filled if the Proxy attends instead of the Members)	

No. of Shares held _____

I hereby record my presence at the 32nd Annual General Meeting of Polo Queen Industrial and Fintech Limited being held on Monday, the 19th September, 2016 at 4.00 p.m at The National Sports Club of India, Prince Hall, Lala Lajpatrai Marg, Worli, Mumbai- 400018.

Member's/Proxy Signature

POLO QUEEN INDUSTRIAL AND FINTECH LIMITED

Regd. Office : 303-305 A to Z Industrial Estate, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400013.
CIN :- L72200MH1984PLC094539

PROXY FORM

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies
(Management and Administration) Rules, 2014]

Name of the Member(s)	
Registered Address	
E-mail Id	
Folio No./DP Id/Client Id	

I/We, _____ being the Member(s) of _____ shares
of the above named company, hereby appoint

- Name : _____ Address: _____
E-mail Id: _____ Signature: _____ , or failing him;
- Name : _____ Address: _____
E-mail Id: _____ Signature: _____ , or failing him;
- Name : _____ Address: _____
E-mail Id: _____ Signature: _____ , or failing him;

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 32nd Annual General Meeting of the Company, to be held on Monday, the 19th September, 2016 at 4.00 p.m at The National Sports Club of India, Prince Hall, Lala Lajpatrai Marg, Worli, Mumbai - 400018 and at any adjournment thereof in respect of such resolutions as are indicated below :

Resolution No.	Particulars		
Ordinary Business		For	Against
1	Adoption of (a) Audited Financial Statement alongwith Reports of Board of Directors and Auditors thereon for the year ended 31st March, 2016		
2	Re-appointment of Mr. Rahul Kumar Sanghai as Director, who retire by rotation.		
3	Re-appointment of Mr. Udit Sanghai as Director, who retire by rotation.		
4	Ratification of appointment of M/s. N.K. Jalan & Co., Chartered Accountant as Auditors of the Company.		
Special Business			
5	Appointment of Ms. Shobita Kadan as Independent Director for a term of 5 years		
6	Re appointment of Mr. Udit sanghai as a Whole Time Director for a term of 3 years commencing from 1st January, 2017		
7	Re appointment of Mr. Umesh Agarwal as a Whole Time Director for a term of 3 years commencing from 1st April, 2017		

Signed this _____ day of _____ 2016.

Signature of
Member: _____

Signature of
Proxy holder(s): _____

Affix Revenue Stamp of Rs.1

Note:

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.
2. For the Resolutions, Explanatory Statement and Notes, please refer to Notice of the 32nd Annual General Meeting.
3. It is optional to put a 'X' in the appropriate column against the resolutions indicated in the box. If you leave the 'For' or 'against' column blank against any or all Resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.
4. Please complete all details including details of member(s) in above box before submission.